



Institute of Hotel Management Catering Technology and Applied Nutrition

1100 Qtrs, Near Academy of Administration, Bhopal-462016

(An Autonomous body under Ministry of Tourism, Govt. of India)

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Affiliated to National Council for Hotel Management & Catering Technology.

The Institute invites applications for the post of **“Senior Lecturer (Permanent), Lecturer (Permanent), Assistant Lecturer (Permanent) and Teaching Associate (Contractual)”**.

Sl. No	Name of Post	No. of Posts	Scale	Essential Qualification	Age limit	Mode of Recruitment
1	Senior Lecturer	01 (SC)	Rs. 56100/- in Pay Matrix Level-10 (Rs. 56100-177500) (as per 7 th CPC)	<p>Post Graduate in Hospitality/Tourism or MBA from a recognized University/Institute.</p> <p style="text-align: center;">AND (+)</p> <p>Full Time Degree/Full time three years Diploma in Hotel Administration/ Hospitality Management/ Hotel Management/ Hospitality Administration/Culinary Arts/Culinary Science with minimum of 55% marks in aggregate or its equivalent grade from:</p> <p>(i) NCHMCT or NCHMCT affiliated institute. OR</p> <p>(ii) An Institute approved by AICTE. OR</p> <p>(iii) An Institute approved by the State Board of Technical Education. OR</p> <p>(iv) An Institute affiliated to University duly recognized by UGC. OR</p> <p>(v) Central/State/Deemed to be University recognized by UGC. OR</p> <p>(vi) Equivalent degree/diploma of foreign university/Institution recognized by AIU.</p> <p>Desirable Qualification :</p> <p>(i) Ph.D degree</p> <p>(ii) Research papers publication in reputed journals</p> <p>Experience:</p> <p>At least 10 years of experience in teaching and hotel industry</p>	Not exceeding 45 years (as on 30.06.2024)	Direct Recruitment- Personal Interview

				<p>together including minimum 3 years teaching experience as Lecturer or equivalent in an Institute affiliated to National Council for Hotel Management & Catering Technology/AICTE/State Board of Technical Education/Recognised University.</p> <p style="text-align: center;">OR</p> <p>At least 10 years total experience (Teaching and Industry together) including Hotel Industry experience of minimum 3 years in Supervisory capacity in 3 star/ Heritage or above category approved hotel, with 3 years experience in Teaching/Training.</p>		
2	Lecturer	02 (01-ST) (01-UR)	Rs. 44900/- in Pay Matrix Level-07 (Rs. 44900-142400) (as per 7 th CPC)	<p>Post Graduate in Hospitality/ Tourism or MBA from a recognized University/Institute.</p> <p style="text-align: center;">AND (+)</p> <p>Full Time Degree/Full time three years Diploma in Hotel Administration/ Hospitality Management/ Hotel Management/ Hospitality Administration /Culinary Arts/ Culinary Science with minimum of 55% marks in aggregate or its equivalent grade from:</p> <p>(vii) NCHMCT or NCHMCT affiliated institute. OR</p> <p>(viii) An Institute approved by AICTE. OR</p> <p>(ix) An Institute approved by the State Board of Technical Education. OR</p> <p>(x) An Institute affiliated to University duly recognized by UGC. OR</p> <p>(xi) Central/State/Deemed to be University recognized by UGC. OR</p> <p>(xii) Equivalent degree/ diploma of foreign university/Institution recognized by AIU.</p> <p><u>Desirable Qualification: Ph.D degree</u></p> <p style="text-align: center;"><u>AND</u></p>	Not exceeding 40 years (as on 30.06.2024)	Direct Recruitment (Written test followed by Skill Test) (Skill Test as prescribed by NCHMCT)

				<p>Essential Experience: At least 5 (five) years teaching experience in the grade of Assistant Lecturer or equivalent (at UG level program) from an Institute affiliated to National Council for Hotel Management & Catering Technology/AICTE/State Board of Technical Education/Recognized University. OR At least 7 years total experience (Teaching and Industry together) including 3 years experience in Teaching/Training of a 3 star/Heritage or above category approved hotel.</p>		
3	Assistant Lecturer cum Assistant Instructor	Total post-02 (UR-01) (OBC-01)	Rs. 35400/- in Pay Matrix Level-06 (Rs. 35400-112400) (as per 7 th CPC)	<p>CATEGORY A: Post Graduate in Hospitality/Tourism or MBA from a recognized University/Institute. AND (+) Full Time Degree/Full time three years Diploma in Hotel Administration/ Hospitality Management/ Hotel Management/ Hospitality Administration/ Culinary Arts/ Culinary Science with minimum of 55% marks in aggregate or its equivalent grade from: (i) NCHMCT or NCHMCT affiliated institute. OR (ii) An Institute approved by AICTE. OR (iii) An Institute approved by the State Board of Technical Education. OR (iv) An Institute affiliated to University duly recognized by UGC. OR (v) Central/State/Deemed to be University recognized by UGC. OR (vi) Equivalent degree/diploma of foreign university/Institution recognized by AIU.</p>	Not exceeding 35 years (as on 30.06.2024)	Direct Recruitment (Skill Test as prescribed by NCHMCT in which NHTET weightage shall be added)

				<p><u>Desirable Qualification:</u></p> <ol style="list-style-type: none"> 1. Ph.D degree 2. Six months working experience in a 3 star or above category hotel. <p><u>Mandatory Qualification:</u> Candidate should have qualified NHTET with prescribed percentage, conducted by NCHMCT.</p> <p><u>CATEGORY B:</u></p> <p>Full time Bachelor's Degree in Hospitality / Hotel Administration/Hotel Management /Culinary Art from a recognized University/ Institute securing not less than 55% marks in aggregate and at least 2 years of hospitality industry experience and also should have qualified NHTET with prescribed percentage, conducted by NCHMCT.</p> <p><u>Common clauses for Category A&B:</u></p> <ol style="list-style-type: none"> 1. The period of service rendered as a teacher at UG and above level of Hospitality on contract basis (Full time) shall be reckoned as valid experience for above purpose. 2. Those having Ph.D degree in Hospitality related subjects from a recognised University/Institute after above prescribed qualification, need not to qualify NHTET. 		
4	Teaching Associates- Institute intends to offer Teaching Associateship for the following Department.	Total post-05 (Gen-04) (OBC-01)	Consolidated Rs.25,000/- per month	Full time Bachelor's Degree in Hospitality & Hotel Administration/Hotel Management after 10+2 from a recognized University and full time Master's degree in Hospitality & Hotel Administration/ Hotel Management securing not less than 60% marks in aggregate either in bachelors or Master's	Not exceeding 30 years as on 30.06.2024*	On Contractual basis (Skill Test)

<p>Teaching Associateship is a chance for practice Teaching in the IHMs and regulated under the Teaching Associateship Scheme of NCHMCT, adopted by the Institute. The candidate must fulfil the following prescribed qualifications. Final selection will be based on a Practical and Teaching Skill test and weightage of the NHTET score/Ph.D. qualification</p>			<p>degree. OR Full time Bachelor's Degree in Hospitality & Hotel Administration/ Hotel Management after 10+2 from a recognized University securing not less than 60% marks in aggregate with at least 2 years industry experience. AND Must have qualified NHTET conduct by NCHMCT with prescribed percentage to qualify for Teaching Associate. However the Candidate having Ph.D in Hospitality/Hotel Management topic need not to qualify the prescribed NHTET.</p>		
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GENERAL CONDITIONS

1. The above posts carry usual allowance as admissible under Central Govt staff stationed at Bhopal. The Post is Non-Pensionable but the New Pension Scheme as per rules is applicable.
2. **Relaxation of Age:** - Upper Age limit is relaxable up to 05 years in case of SC, ST and departmental candidates or as specified for any category by Government of India from time to time. Departmental candidates are those working in IHMs and National Council for Hotel Management, Noida.
3. **Application Processing Fee:** Application processing fee will be of Rs. 1000/- per candidate for General and OBC candidate and Rs. 500/- per candidate for SC/ST candidates has to be remitted through Demand Draft drawn in favour of "**Secretary, Institute of Hotel Management, Bhopal**" payable at Bhopal. If any candidate applying for multiple post separate processing fee per post will be payable. **Please be aware that the application processing fee is non-refundable.**
4. Applications on prescribed format, which is available on our website www.ihmbhopal.ac.in, accompanied by passport size photograph and attested copies of testimonials must reach the office of "**The Principal/Secretary, Institute of Hotel Management, Catering Technology**

**and Applied Nutrition, Near Academy of Administration, 1100 Qtrs. Bhopal-462016
MADHYA PRADESH by 05-07-2024** through speed post.

5. Please superscribe the Post applied for on top of the envelope.
6. Persons already in employment with Government, Semi-Government, Autonomous Body etc. should apply "Through Proper Channel" or produce "NOC" from their present employer at the time of document verification.
7. Incomplete applications and applications received late will not be entertained. The Institute will not be responsible for any postal delays.
8. The competent authority reserves the right to accept/reject any application and fill/not fill/partly fill advertised posts without assigning any reason(s).

Principal/Secretary